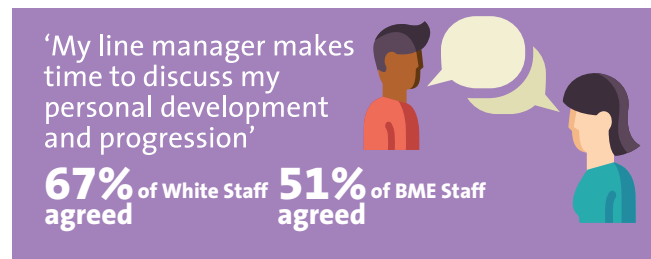
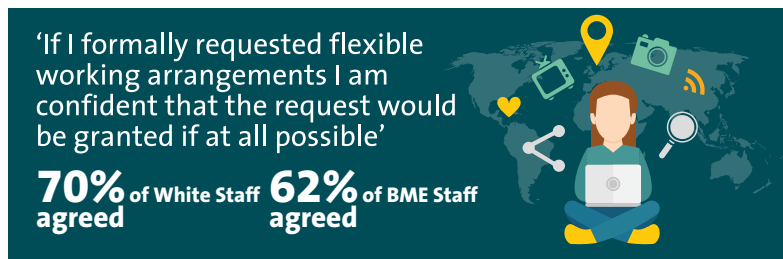
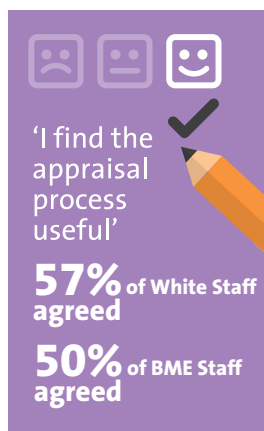
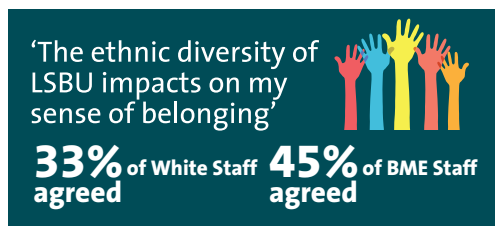
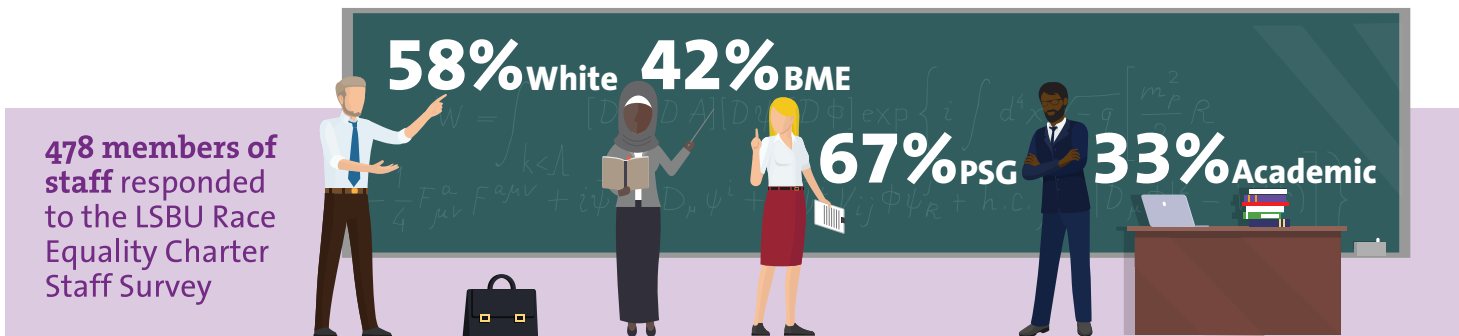




# Race Equality Charter Staff Survey Results



*"I have had several students who noted that the racial diversity in the student population is not reflected in the teaching staff - in other words there are very few black teaching staff. They were not complaining about the current teaching staff and stated that they found them very helpful and caring. They would just like to see a little diversity"*

*"It is difficult to change the culture of an institution overnight and to some extent we have to work harder to be more inclusive and treat people with respect and dignity i.e. treating people as you would want to be treated"*

- Key Themes**
- Staff felt that LSBU is an inclusive working environment
  - Staff felt their values were respected and they could be themselves at work
  - Staff felt that LSBU could do more in promoting and communicating recruitment opportunities
  - Staff did feel that there is a lack of BME staff in senior positions