

Summary of the reforms to the National Clinical Excellence Awards and the **benefits for consultants.**

Access



Up to **600 awards** a year.

Simplified awards and values in England*:

National 1 - £20,000 per year for 5 years

National 2 - £30,000 per year for 5 years

National 3 - £40,000 per year for 5 years

Employers will no longer rank applications only validate.

Ensuring parity across applicants by only allowing 1 national nominating organisation to formally support an application.

New user-friendly application portal.

Registration instructions will be available shortly.

***In Wales the scheme differs slightly.**

Inclusivity



Improved inclusivity for previously under-presented groups.

Full award for less-than-full-time applicants meeting a minimum of 3 clinical PAs.

End of stratified awards. New single-tier application process.

No more renewals. Awards will last for 5 years, in the year of expiry consultants will need to reapply for a new award.

Awards to become non-pensionable and non-consolidated.

Impact



Renamed to recognise the positive national impacts that result from the activities of senior clinicians.

New domains to allow more applicants from all specialities to evidence the national impacts of their work.

Read the **guidance** for the domains and criteria.



Protection



Reforms apply to new applications from 2022 onwards. Existing award holders' pay will be protected at up to their current level if successful in applying for a new NICA.

Those eligible for pension protection will have full pensionability up to 10 years, then CPI linked protection of their previous* pensionable pay, until taking their pension.



For those eligible this process will happen automatically.

More information on the **NHSBSA website.**

Scheme in Wales is different. Please see further information on the reforms for Wales.

Access the applicants' guide.

*Before their award becomes non-pensionable.